

APPLICATION FOR PERMANENT EMPLOYMENT CERTIFICATION  
NOTICE of FILING

**Job Opening:** Lead Business Operation Analyst-4

**Job Duties:** Lead the process of analyzing and evaluating gathered data on business procedures/organizational systems to develop solution. Prepare and make recommendation to management to implement changes. Provide guidelines and work with a team of IT professionals to implement design changes. Confer with management and users to ensure functionality of newly implemented systems. Keep abreast of latest developments on management tools, models and methodology to devise most efficient methods of operations. Must be able to travel temporarily to client sites and/or relocate throughout the U.S.

**Minimum Job Requirements:** Master's degree or foreign equivalent in Business Administration, Business, Management, Commerce, Computer Science, Computer Application, Computer Engineering, Electronic Engineering, Electrical Engineering, Engineering, or related field plus two years of experience in job offered, project lead, business analyst, system analyst or related work. In the alternative, will accept Bachelor's degree or foreign equivalent plus five years of progressive experience in job offered; project lead, business analyst, system analyst or related work.

**Salary Offered:** \$145,400.00 per year

**For Further Information,** Santhosh RAMU (HR Operations)  
**Please Contact:** 41 Madison Avenue, 35<sup>th</sup> Floor, New York, NY 10010  
Tel: 212-686-6655, email: recruitmentus@mphasis.com

**Date Posted:** \_\_\_\_\_

**Date Removed:** \_\_\_\_\_

**Place Posted:** Office Bulletin Board

**Results of Posting:** \_\_\_\_\_

**Signature of Person** \_\_\_\_\_  
**Posting the Notice** Name: Shuchita Mirwani / Soumya Rama Moorthy  
Title: Employee Mobility-Manager / Assistant Manager – HR Operations

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This notice is being posted as a result of an Application for a Permanent Employment Certification for this position. Any interested person may provide documentary evidence bearing on the Application to U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Avenue, NW, Room N-5311, Washington, DC 20210. Tel: 1-866-487-2365