Notice of Filing Labor Condition Application

Please take notice that H-1B non-immigrant workers are being sought by **Mphasis Corporation** through the filing of a Form ETA9035 – Labor Condition Application with the Employment and Training Administration of the U.S. Department of Labor.

Employment Information:

1.	Occupational Classification on (SOC) Code:	**Software Developer (SOC) Code: 15-1252**
2.	Period of Employment (mm/dd/year to mm/dd/year):	**07/16/2026 to 07/15/2029**
3.	Location of Employment	**200 South College Street, Charlotte, NC 28202**
4.	H-1B Job Title:	**Software Engineer**
5.	Wage Rate ($):	**$158,000.00 Per Year**
6.	Total # of H-1B Non-immigrant Seeking to Employ:	**1**
7.	ETA Case Number:	**TBD**
8.	Internal Ref.#	**LCA_116083_15-1252_Charlotte NC_EC**

Note:

1. A copy of the ETA9035 Labor Condition Application is available for public inspection upon request at Mphasis Corporation's principal place of business at 41 Madison Avenue, 35th Floor, New York, NY 10010.

2. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Internal Use:

Posted Methods/Location: 1.
2.

AND/OR

☐ Posted electronically at www.MphasiS.com

This is to certify that the above notice was posted for the period from _____ to _____ (for at least 10 consecutive business days).

Name/Job Title: _____

Signed by: _____