

Notice of Filing Labor Condition Application

Please take notice that H-1B non-immigrant workers are being sought by **Mphasis Corporation** through the filing of a Form ETA9035 - Labor Condition Application with the Employment and Training Administration of the U.S. Department of Labor.

Employment Information:

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|----|--|---|
| 1. | Occupational Classification (SOC) Code: | Computer Programmers (SOC) Code: 15-1251 |
| 2. | Period of Employment (mm/dd/year to mm/dd/year): | 02/02/2026 to 02/01/2029 |
| 3. | Location of Employment: | 2919 Allen Parkway, Houston, TX 77019 |
| 4. | H-1B Job Title: | Software Programmer II |
| 5. | Wage Rate (\$): | \$97,553.00/ Per Year |
| 6. | Total # of H-1B Non-Immigrant Seeking to Employ: | 1 |
| 7. | ETA Case Number: | TBD |
| 8. | Internal Ref. #: | LCA_106825_15-1251_Houston.TX |

Note:

1. A copy of the ETA9035 Labor Condition Application is available for public inspection upon request at Mphasis Corporation's principal place of business at 41 Madison Avenue, Floor 35, New York, NY 10010.
2. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Internal Use:

Posted Methods/Location: 1. _____
2. _____

AND/OR

○ Posted electronically at www.MphasiS.com

This is to certify that the above notice was posted for the period from to (for at least 10 consecutive business days).

Name/Job Title: _____

Signed by: