

Please take notice that H-1B non-immigrant workers are being sought by **Mphasis Corporation** through the filing of a Form ETA9035 – Labor Condition Application with the Employment and Training Administration of the U.S. Department of Labor.

|    |                                                  |                                                |
|----|--------------------------------------------------|------------------------------------------------|
| 1. | Occupational Classification on (SOC) Code:       | <b>Software Developers (SOC) Code: 15-1252</b> |
| 2. | Period of Employment (mm/dd/year to mm/dd/year): | <b>08/31/2026 to 08/30/2029</b>                |
| 3. | Location of Employment                           | <b>3000 Schwab Ln., Southlake, TX 76092</b>    |
| 4. | H-1B Job Title:                                  | <b>Software Engineer</b>                       |
| 5. | Wage Rate (\$):                                  | <b>\$138,000.00 Per Year</b>                   |
| 6. | Total # of H-1B Non-immigrant Seeking to Employ: | <b>1</b>                                       |
| 7. | ETA Case Number:                                 | <b>TBD</b>                                     |
| 8. | Internal Ref.#                                   | <b>LCA_116919_15-1252_Southlake TX_EC</b>      |

1. A copy of the ETA9035 Labor Condition Application is available for public inspection upon request at Mphasis Corporation's principal place of business at 41 Madison Avenue, 35th Floor, New York, NY 10010.
2. Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Posted Methods/Location: 1.  
2.

Posted electronically at [www.MphasiS.com](http://www.MphasiS.com)

Name/Job Title:

Signed by: